

MARY LEE HUMMERT

Business Address: Office of the Provost
Strong Hall
The University of Kansas
1450 Jayhawk Blvd., Room 250
Lawrence, KS 66045-7535
Tel. (785) 864-4904 Fax (785) 864-4463
E-mail: mlhummert@ku.edu

EDUCATION

The University of Kansas, Lawrence, KS, Ph.D. in Communication Studies, Emphases in Interpersonal and Organizational Communication, May, 1987.

Dissertation: Processing Mechanisms Underlying the Use of the Balance Schema

Dissertation Director: Walter H. Crockett

University of Nebraska-Kearney, Kearney, NE, M.A.ed. in Speech Communication, May, 1978.

Thesis: Sex Role Stereotypes in High School Forensics: Effects on Participation and Ratings

Thesis Director: Maurine C. Eckloff

Fontbonne College, St. Louis, MO, B.A., Magna Cum Laude, May, 1968. Major: Speech and Theatre. Minors: Psychology, Education

ACADEMIC APPOINTMENTS

Vice Provost for Faculty Development, The University of Kansas, Sept. 2006-Present.

Associate Vice Provost for Research/Vice President of the University of Kansas Center for Research,

Office of the Vice Provost for Research/KUCR, Nov. 2004-Aug. 2006.

Interim Vice Provost, Office of Student Support, The University of Kansas, August, 2002-July 2003.

Professor, Communication Studies Department, The University of Kansas, 2001-Present; Associate Professor, 1995-2001; Assistant Professor, 1990-1995; Instructor, 1987-1988; Basic Course Director, 1988-1997.

Research Associate, Gerontology Center, The University of Kansas, January, 1990 to present;

Graduate Advisor, Gerontology, August, 1996 to 2004.

Research Associate, Center on Aging, The University of Kansas School of Medicine, 2005 to present.

Assistant Professor (non-tenure track), School of Business, Washburn University, Spring Semester, 1987.

Instructor, Speech Department, Northwest Missouri State University, Maryville, MO, September, 1979 to May, 1983.

HONORS

- Visiting Scholar**, Office of Vice President for Research & Economic Development, University of North Texas, Denton, TX, March 26-29, 2008
- Byron A. Alexander Graduate Mentor Award**, College of Liberal Arts and Sciences, University of Kansas, 2003
- Kansas Women's Hall of Fame**, Commission on the Status of Women, University of Kansas, 2003
- Fellow**, Gerontological Society of America, 2001
- Spotlight on Scholarship Panel**, Implicit age stereotypes and communication, National Communication Association annual meeting, Atlanta, GA, 2001
- W. T. Kemper Fellowship for Teaching Excellence**, 2000, University of Kansas
- Giles-Nussbaum Distinguished Scholar Award**, Commission on Communication and Aging, National Communication Association, 1997
- Outstanding Professor**, Students in Communication Studies (University of Kansas), May, 2000.
- Vice Chancellor Fellow**, 1996-1997, University of Kansas, Lawrence, KS.
- Top Paper Panels**, Commission on Communication and Aging, National Communication Association, 1996, 2000, 2003, 2006.
- Visiting Scholar**, Psychology Institute, University of Heidelberg, Germany, Oct. 21-28, 1996
- Senior Fellow**, Oklahoma Center on Aging, University of Oklahoma Health Sciences Center, Oklahoma City, OK.
- Summer Doctoral Fellowship**, Graduate School of the University of Kansas, 1986.

PUBLICATIONS

Edited Books/Special Issues

- Hummert, M.L., & Nussbaum, J. F. (Eds.) (2001). *Aging, communication and health: Linking research and practice for successful aging*. Hillsdale, NJ: Lawrence Erlbaum.
- Hummert, M.L., Wiemann, J.M., & Nussbaum, J.F. (Eds.) (1994). *Interpersonal communication in older adulthood: Interdisciplinary research*. Newbury Park, CA: Sage.
- Hummert, M.L., & Jensen, K.K. (Eds.). (1994) *Handbook of speaker-audience communication* (2nd ed.) (1st ed., 1992). New York: McGraw-Hill.
- Hummert, M.L., & Emel, S. (Eds.) (1993). *Handbook of personal communication*. New York: McGraw-Hill.
- Hummert, M.L., Wiemann, J.M., & Nussbaum, J.F. (Eds.) (1992). Communication and the elderly: Cognition, language and relationships. Special issue of *Communication Research*, 19, No. 4.
- Hummert, M.L., Benoit, C.A., & Helmick, T.A. (Eds.) (1991). *Public speaking competence: Theory and practice*. New York: McGraw-Hill Book Co.
- Gold, E.R. (Ed.), Schaefer, S. & Hummert, M.L. (Asst. Eds.) (1985). *Improving Communication: Theoretical and Practical Issues*. Dubuque: Kendall/Hunt.

Journal Articles

- Williams, K. N., Boyle, D. K., Herman, R. E., Coleman, C. K., & Hummert, M. L. (2012). Psychometric analysis of the emotional tone rating scale: A measure of person-centered communication. *Clinical Gerontologist*, 35, 376-389.

- Lien, S., Zhang, Y. B., & Hummert, M. L. (2009). Older adults in prime-time television dramas in Taiwan: Prevalence, portrayal, and communication interaction. *Journal of Cross-Cultural Gerontology, 24*, 355-372.
- Hummert, M. L. (2009). Not just preaching to the choir: Communication scholarship *does* make a difference. *Journal of Applied Communication Research, 37*, 215-224.
- Lin, M. C., Harwood, J., & Hummert, M. L. (2008). Young adults' intergenerational communication schemas in Taiwan and U.S.A. *Journal of Language and Social Psychology, 27*, 28-50.
- Hummert, M. L. (2007). As family members age: A research agenda for family communication. *Journal of Family Communication, 7*, 3-21.
- Geiger, W., Harwood, J., & Hummert, M. L. (2006). College students' multiple stereotypes of lesbians. *Journal of Homosexuality, 51*, 165-182.
- O'Brien, L., & Hummert, M.L. (2006). Age self-stereotyping, stereotype threat, and memory performance in late middle-aged adults. *Social Cognition, 24*, 338-358.
- Garstka, T.A., Hummert, M.L., & Branscombe, N.R. (2005). Perceiving age discrimination in response to intergenerational inequity. *Journal of Social Issues, 61*, 321-342.
- Williams, K., Kemper, S., & Hummert, M. L. (2005). Enhancing communication with older adults: Overcoming elderspeak. *Journal of Psychosocial Nursing, 53* (5), 12-16.
- Savundranayagam, M. Y., Hummert, M. L., & Montgomery, R. J. V. (2005). Investigating the effects of communication problems on caregiver burden. *Journal of Gerontology: Social Sciences, 60B*, S48-S55.
- Zhang, Y. B., Harwood, J., & Hummert, M. L. (2005). Perceptions of conflict management styles in Chinese intergenerational dyads. *Communication Monographs, 72*, 71-91.
- Anderson, K., Harwood, J., & Hummert, M. L. (2005) The grandparent-grandchild relationship: Implications for models of intergenerational communication. *Human Communication Research, 31*, 268-294.
- Williams, K., Kemper, S., & Hummert, M. L. (2004). Enhancing communication with older adults: Overcoming elderspeak. *Journal of Gerontological Nursing, 30* (10), 17-25.
- Lin, M-C., Hummert, M. L., & Harwood, J. (2004). Representation of age identities in on-line discourse. *Journal of Aging Studies, 18*, 261-274.
- Garstka, T.A., Schmitt, M., Branscombe, N.R., & Hummert, M.L. (2004). How young and older adults differ in their responses to perceived age discrimination. *Psychology and Aging, 19*, 326-335.
- Hummert, M. L. (2003). When is an age stereotype an aging self-stereotype? A commentary on Levy (2003). *Journal of Gerontology: Psychological Sciences, 58*, P212-P216.
- Williams, K., Kemper, S., & Hummert, M. L. (2003). Improving nursing home communication: An intervention to reduce elderspeak. *The Gerontologist, 43*, 242-247.
- Hummert, M. L., Garstka, T. A., O'Brien, L.T., Greenwald, A. G., & Mellott, D. S. (2002). Using the Implicit Association Test to measure age differences in implicit social cognitions. *Psychology and Aging, 17*, 482-495.
- Zhang, Y. B., Hummert, M. L., & Garstka, T. A. (2002). Stereotype traits of older adults generated by young, middle-aged, and older Chinese participants. *Hallym International Journal of Aging, 4*, 119-140.
- Bonnesen, J. L., & Hummert, M. L. (2002). Painful self-disclosures of older adults in relation to aging stereotypes and perceived motivations. *Journal of Language and Social Psychology, 21*, 275-301.

Koesten, J., Miller, K.I., & Hummert, M.L. (2002). Family communication, self-efficacy and white adolescent females' risk behavior. *Journal of Family Communication*, 2, 7-28.

Zhang, Y. B., & Hummert, M. L. (2001). Harmonies and tensions in Chinese intergenerational relationships: Young and older adults' accounts. *Journal of Asian and Pacific Communication*, 11, 199-226.

Hummert, M. L., & Mazloff, D. (2001). Older adults' responses to patronizing advice: Balancing politeness and identity in context. *Journal of Language and Social Psychology*, 20, 168-196.

Morgan, M., & Hummert, M. L. (2000). Perceptions of communicative control strategies in mother-daughter dyads across the lifespan. *Journal of Communication*, 50, 48-64.

Hummert, M.L., Mazloff, D., & Henry, C. (1999). Vocal characteristics of older adults and stereotyping. *Journal of Nonverbal Behavior*, 23, 111-132.

Vandeputte, D.D., Kemper, S., Hummert, M.L., Kemtes, K.A., Shaner, J.L., & Segrin, C. (1999). Social skills of older people: Conversations in same and mixed age dyads. *Discourse Processes*, 27, 55-76.

Hummert, M.L., Shaner, J.L., Garstka, T.A., & Henry, C. (1998). Communication with older adults: The influence of age stereotypes, context, and communicator age. *Human Communication Research*, 25, 125-152.

Ryan, E.B., Anas, A., Hummert, M.L., & Ingram, A.L. (1998). Young and old adults' views of telephone talk: Conversation problems and social cues. *Journal of Applied Communication Research*, 26, 83-98.

Hummert, M.L., Garstka, T.A., & Shaner, J.L. (1997). Stereotyping of older adults: The role of target facial cues and perceiver characteristics. *Psychology and Aging*, 12, 107-114.

Hummert, M.L., & Ryan, E.B. (1996). Toward understanding variations in patronizing talk addressed to older adults: Psycholinguistic features of care and control. *International Journal of Psycholinguistics*, 12, 149-169.

von Hecker, U., Crockett, W.H., Hummert, M.L., & Kemper, S. (1996). Social cliques as mental models. *European Journal of Social Psychology*, 26, 741-749.

Hummert, M.L., Garstka, T.A., & Shaner, J.L. (1995). Beliefs about language performance: Adults' perceptions about self and elderly targets. *Journal of Language and Social Psychology*, 14, 235-259.

Hummert, M.L., Garstka, T.A., Shaner, J.L., & Strahm, S. (1995). Judgments about stereotypes of the elderly: Attitudes, age associations, and typicality ratings. *Research on Aging*, 17, 168-189.

Ryan, E.B., Hummert, M.L., & Boich, L. H. (1995). Communication predicaments of aging: Patronizing behavior toward older adults. *Journal of Language and Social Psychology*, 14, 235-259.

Hummert, M.L., Garstka, T.A., Shaner, J.L., & Strahm, S. (1994). Stereotypes of the elderly held by young, middle-aged and elderly adults. *Journal of Gerontology: Psychological Sciences*, 49, P240-P249.

Hummert, M.L., & Shaner, J.L. (1994). Patronizing speech to the elderly as a function of stereotyping. *Communication Studies*, 45, 145-158.

Hummert, M.L. (1994). Physiognomic cues and the activation of stereotypes of the elderly in interaction. *International Journal of Aging and Human Development*, 39, 5-20.

Hummert, M.L., Jensen, K., & McQueeney, P. (1993). Integrating writing skills. In L.W. Hugenberg (Ed.), *Teaching and directing the basic communication course* (pp. 73-81). Dubuque, IA: Kendall/Hunt.

Hummert, M.L. (1993). Age and typicality judgments of stereotypes of the elderly: Perceptions of elderly vs. young adults. *International Journal of Aging and Human Development*, 37, 217-226.

Hummert, M.L., Nussbaum, J.F., & Wiemann, J.M. (1992). Communication and the elderly: Cognition, language and relationships. *Communication Research*, 19, 413-422.

Hummert, M.L. (1990). Multiple stereotypes of elderly and young adults: A comparison of structure and evaluations. *Psychology and Aging*, 5, 182-193.

Hummert, M.L., Crockett, W.H., & Kemper, S. (1990). Processing Mechanisms Underlying the Use of the Balance Schema. *Journal of Personality and Social Psychology*, 58, 5-21.

Williams, S.L., & Hummert, M.L. (1990). Evaluating performance appraisal instrument dimensions using construct analysis. *Journal of Business Communication*, 27, 117-135.

Book Chapters

Hummert, M. L. (2012). Challenges and opportunities for communication between age groups. In H. Giles (Ed.), *Handbook of intergroup communication* (pp. 223-249). Routledge: New York.

Hummert, M. L. (2011). Age stereotypes and aging. In K.W. Schaie & S. L. Willis (Eds.), *Handbook of the psychology of aging (7th Ed.)* (pp. 249-262). Academic Press: San Diego, CA.

Hummert, M. L. (2010). Age group identity, age stereotypes, and communication. In H. Giles, S. Reid, & J. Harwood (Eds.), *Dynamics of intergroup communication* (pp. 41-52). Peter Lang Publishers: New York.

Hummert, M. L. (2008). Intergenerational communication. In W. Donsbach (Ed.), *International encyclopedia of communication, Vol. VI* (pp. 2362-2368). Oxford, UK and Malden, MA: Wiley-Blackwell Publishing.

Hummert, M. L. (2008). Social stereotyping and communication. In W. Donsbach (Ed.), *International encyclopedia of communication, Vol. X* (pp. 4719-4725). Oxford, UK and Malden, MA: Wiley-Blackwell Publishing.

Savundranayagam, M. Y., Ryan, E. B., & Hummert, M. L. (2007). Communication, health, and aging: Promoting empowerment. In A. Weatherall, B. Watson, & C. Gallois, *Language, discourse, and social psychology* (pp. 81-107).. Hants, UK: Palgrave Macmillan.

Giles, H., Hajek, C., Barker, V., Lin, M-C, Zhang, Y. B., Hummert, M. L., & Anderson, M. C. (2007). Accommodation and institutional talk: Police-civilian interactions. In A. Weatherall, B. Watson, & C. Gallois, *Language, discourse, and social psychology* (pp. 131-159). Hants, UK: Palgrave Macmillan.

Kunkel, A., Hummert, M. L., & Dennis, M. R. (2005). Social learning: Modeling and communication in the family context. In D. O. Braithwaite & L. A. Baxter (Eds.), *Engaging theories in family communication: Multiple perspectives* (pp. 260-275). Thousand Oaks, CA: Sage.

Sachweh, S., & Hummert, M. L. (2004). Language and communication. In S-H. Filipp, & U. M. Staudinger (Eds.), *Enzyklopädie de psychologie Vol. 6: Entwicklungspsychologie des mittleren und höheren erwachsenenalters* (pp. 419-456). Göttingen, Germany: Hogrefe-Verlag.

Hummert, M. L., Garstka, T. A., Ryan, E. B., & Bonnesen, J. L. (2004). The role of age stereotypes in interpersonal communication. In J.F. Nussbaum and J. Coupland (Eds.), *Handbook of communication and aging research (2nd ed.)* (pp. 91-115). Hillsdale, NJ: Lawrence Erlbaum.

Savundranayagam, M. Y., & Hummert, M. L. (2004). Creating caregiver identity: The role of communication problems associated with dementia. In S. H. Ng, Candlin, C., & Chiu, C.Y. (Eds.), *Language matters: Communication, identity, and culture* (pp. 325-353). Hong Kong: City University

of Hong Kong Press.

Hummert, M.L., & Ryan, E.B. (2001). Patronizing communication. In W. P. Robinson & H. Giles (Eds.), *The new handbook of language and social psychology* (pp. 253-269). Chichester, UK: John Wiley & Sons.

Hummert, M. L., & Morgan, M. (2001). Negotiating health decisions in the family. In M. L. Hummert & J. F. Nussbaum (Eds.), *Aging, communication and health: Linking research and practice for successful aging* (pp. 177-201). Hillsdale, NJ: Lawrence Erlbaum.

Hummert, M.L. (2000). Maintaining competence in the face of resource limitations: The role of schema complexity in aging and communication. In U. V. Hecker, S. Dutke, & G. Sedek (Eds.), *Generative thought and psychological adaptation: New perspectives on cognitive resources and control functions* (pp. 157-174). Dordrecht, Netherlands: Kluwer Academic Publishers.

Hummert, M.L. (1999). Age stereotyping: Social cognitive and developmental issues. In T. M. Hess & F. Blanchard-Fields (Eds.), *Social cognition and aging* (pp. 175-196). New York: Academic Press.

Kemper, S., & Hummert, M.L. (1997). New directions in research on aging and message production. In J.O. Greene (Ed.), *Message production: Advances in communication theory* (pp. 127-150). Hillsdale, NJ: Lawrence Erlbaum Associates.

Nussbaum, J.F., Hummert, M.L., Williams, A., & Harwood, J. (1996). Communication and older adults. In B.R. Burleson (Ed.), *Communication yearbook 19*, (pp. 1-48). Newbury Park, CA: Sage.

Hummert, M.L., Shaner, J.L., & Garstka, T.A. (1995). Cognitive processes affecting communication with older adults: The case for stereotypes, attitudes and beliefs about communication. In J.F. Nussbaum & J. Coupland (Eds.), *Handbook of communication and aging research* (pp. 105-131). Hillsdale, NJ: Lawrence Erlbaum Associates.

Hummert, M.L. (1994). Stereotypes of the elderly and patronizing speech style. In M.L. Hummert, J.M. Wiemann, & J.F. Nussbaum (Eds.), *Interpersonal communication in older adulthood: Interdisciplinary theory and research* (pp. 162-185). Newbury Park, CA: Sage.

Hummert, M.L., Nussbaum, J.F., & Wiemann, J.M. (1994). Interpersonal communication and older adulthood: An introduction. In M.L. Hummert, J.M. Wiemann, & J.F. Nussbaum (Eds.), *Interpersonal communication in older adulthood: Interdisciplinary theory and research* (pp. 1-14). Newbury Park, CA: Sage.

Sypher, H.E., Hummert, M.L., & Williams, S. (1994). Psychology of interviewing. In E. McMahan & K. Lacy Rogers (Eds.), *Oral history interviewing* (pp. 47-61). Hillsdale, NJ: Lawrence Erlbaum Associates.

Crockett, W.H., & Hummert, M.L. (1987). Perceptions of aging and the elderly. In K.W. Schaie (Ed.), *The Annual Review of Gerontology and Geriatrics* (Vol. 7). New York: Springer.

Annotated Bibliography

Hummert, M.L. (2011). Stereotypes. In *Oxford Bibliographies Online: Communication*. Oxford University Press: New York. DOI: 10.1093/OBO/9780199756841-0040

Book Reviews (Non-Refereed)

Hummert, M.L. (1997). Review of the book *Discourse and Lifespan Identity* by N. Coupland & J.F. Nussbaum. *Journal of Language and Social Psychology*, 16, 347-351.

Hummert, M.L. (1992). Review of the book *Introduction to Speech Communication* (2nd Ed.) By W. J. Seiler. *ACA Bulletin*, Issue 81 (August), 73-75.

PROFESSIONAL PAPERS (All Competitively Selected; Only those from 2000 to present listed.)

Williams, K. N., Hummert, M. L., Herman, R., & Boyle, D. (2012, May). *Measuring person-centered communication in intergroup interactions between residents and staff: A psychometric analysis*. Presented at the annual conference of the International Communication Association, Phoenix, AZ.

Hummert, M. L. (2011, November). *Images of aging across contexts, domains and targets: Research advances*. Presented at the annual meeting of the Gerontological Society of America, Boston, MA.

Kennedy, P., & Hummert, M. L. (2010, November). *Characteristics of satisfying and dissatisfying intergenerational and peer communication in the workplace: Perceptions of young, middle-aged, and older workers*. Presented at the annual meeting of the National Communication Association, San Francisco, CA.

Kennedy, P., & Hummert, M. L. (2009, November). *Intergenerational communication in the workplace*. Presented at the annual meeting of the National Communication Association, Chicago, IL.

Hummert, M. L. (2009, November). Not just preaching to the choir: Communication research does make a difference. Presented at the annual meeting of the National Communication Association, Chicago, IL.

Mohankumar, D., & Hummert, M. L. (2009, November). *Prospective end-of-life decision-making in younger and older Asian Indian Hindu adults*. Presented at the annual meeting of the Gerontological Society of America, Atlanta, GA.

Hummert, M. L. (2009, May). *The intersection of language, identity, communication, and stereotypes: The challenges of aging*. Presented at the annual conference of the International Communication Association, Chicago, IL.

Hummert, M. L. (2009, January). *Making culture a competitive advantage in the faculty labor market: Research university perspective*. Presented at the Annual Meeting of the Association of American Colleges and Universities, Seattle, WA.

Hummert, M. L. (2008, July). *Developing a research agenda for family communication on issues of aging*. Presented at the Eleventh International Conference on Language and Social Psychology, Tuscon, AZ.

Hummert, M. L., & Koesten, J. (2007, November). *Intergenerational communication of autonomy and paternalism*. Presented at the annual meeting of the National Communication Association, Chicago, IL.

Hummert, M. L. (2007, April). *Collaborating for a great workplace: University of Kansas and the COACHE survey*. Presented at the Keeping Our Faculties Conference, Minneapolis, MN.

Waters, S., & Hummert, M. L. (2006, November). *Age and gender stereotyping in television commercials. [Top Four Paper in Communication and Aging]* Presented at the annual meeting of the National Communication Association, San Antonio, TX.

Hummert, M. L., & Garstka, T. A. (2006, November). *An experiment on changing stereotypes through communication*. Presented at the annual meeting of the National Communication Association, San Antonio, TX.

Koesten, J., Garstka, T. A., & Hummert, M. L. (2006). *Family communication patterns and life task negotiation across three generations: Managing intergenerational ambivalence*. Presented at the annual meeting of the National Communication Association, San Antonio, TX.

Mohankumar, D., & Hummert, M. L. (2006, November). *Caregiving discourse in Asian*

Indian women. Presented at the annual meeting of the Gerontological Society of America, Dallas, TX.

Hummert, M. L., & Garstka, T. A. (2006, November). *Effects of participant age, initial stereotype valence, and target conversation style on evaluations of older speakers*. Presented at the annual meeting of the Gerontological Society of America, Dallas, TX.

Hajek, C., Barker, V., Giles, H., Hummert, M. L., Lim, T-S, Lin, M-C, Noels K., Ota, H., & Somera, L. B. (August, 2006). *Applied communication dimensions of police-civilian interaction: Comparative data from Eastern and Western cultures*. Presented at the annual meeting of the International Association of Intercultural Communication Studies, San Antonio, TX.

Hummert, M. L., & Garstka, T. A. (2006, June). *Breaking stereotypes through communication: Evidence from middle-aged perceivers*. Presented at the Tenth International Conference on Language and Social Psychology, Bonn, Germany.

Hummert, M. L., Garstka, T. A., & Slegers, D. (2005, November). *Older adults' perceptions of facial features and emotions: Age stereotyping ingroup members*. Presented at the annual meeting of the Gerontological Society of America, Orlando, FL.

Hummert, M. L. (2005, November). *Age stereotyping in communication*. Presented at the annual meeting of the National Communication Association, Boston, MA.

Lien, S-C, Zhang, Y. B., & Hummert, M. L. (2005, November). *Older adults on prime-time television in Taiwan: Prevalence, portrayals, and communication interactions*. Presented at the annual meeting of the National Communication Association, Boston, MA.

Hummert, M.L., Zhang, Y.B., & Garstka, T.A. (2004, November). *Facial cues to age, perceived negative emotions, and age stereotyping*. Presented at the annual meeting of the Gerontological Society of America, Washington, D.C.

Savundranayagam, M. Y., Montgomery, R. J. V., & Hummert, M. L. (2004, November). *Identity maintenance processes of spouse caregivers: Implications for caregiver burden*. Presented at the annual meeting of the Gerontological Society of America, Washington, D.C.

Zhang, Y. B., Hummert, M. L., & Savundranayagam, M. Y. (2004, November). *Perceptions of aging in the Chinese culture: Exploring the age group and cultural values effects*. Presented at the annual meeting of the Gerontological Society of America, Washington, D.C.

Hummert, M. L., & Soliz, J. (2004, July). *Intergenerational advice messages: Strategies and characteristics*. Presented at the Ninth International Conference on Language and Social Psychology, State College, PA.

Sergeant, J. F., Ekerdt, D. J., & Hummert, M. L. (2004, July). *Intergenerational discourse on a significant transition: Household disbandment and late life moves*. Presented at the Ninth International Conference on Language and Social Psychology, State College, PA.

Hummert, M. L., O'Brien, L. T., Savundranayagam, M., Garstka, T., Zhang, Y. B., & Lin, M-C. (2003, November). *Implicit and explicit age stereotyping in social interactions*. Presented at the annual meeting of the Gerontological Society of America, San Diego, CA.

Zhang, Y. B., Hummert, M. L., & Garstka, T. A. (2003, November). *Age stereotypes in Chinese culture*. Presented at the annual meeting of the Gerontological Society of America, San Diego, CA.

Zhang, Y. B., Harwood, J., & Hummert, M. L. (2003, November). *Perceptions of conflict management styles in Chinese intergenerational dyads*. **[Top Paper in Communication and Aging]** Presented at the annual meeting of the National Communication Association, Miami, FL.

Hummert, M. L., & O'Brien, L. T. (2002, November). *Age self-stereotyping, stereotype threat, and memory performance in middle-aged adults*. Presented at the annual meeting of the

Gerontological Society of America, Boston, MA.

Savundranayagam, M. Y., Montgomery, R. J. V., & Hummert, M. L. (2002, November). *Pragmatic and semantic communication deficits associated with dementia: Relationship to caregiver burden*. Presented at the annual meeting of the Gerontological Society of America, Boston, MA.

Garstka, T. A., Branscombe, N., Schmitt, M., & Hummert, M. L. (2002, November). *Coping with age discrimination: Preserving well-being in old age*. Presented at the annual meeting of the Gerontological Society of America, Boston, MA.

Zhang, Y. B., Hummert, M. L., & Zhang, R. (2002, July). *Analyzing Chinese young adults' perceptions of intergenerational conflict: Types of initiating factors, attribution of causes, and management styles*. Presented at the 8th International Conference on Language and Social Psychology, Hong Kong, PRC.

Lin, M. C., Harwood, J., & Hummert, M. L. (2002, July). *Young adults' intergenerational communication schemas: Stereotypical traits, communication accommodation, and communication outcomes*. Presented at the 8th International Conference on Language and Social Psychology, Hong Kong, PRC.

Hummert, M. L., Garstka, T. A., O'Brien, L., Savundranayagam, M., & Zhang, Y. B. (2001, November). *Stereotype content versus valence in implicit stereotypes of old and young*. Presented at the annual meeting of the Gerontological Society of America, Chicago, IL.

Savundranayagam, M. Y., Montgomery, R. J. V., & Hummert, M. L. (2001, November). *Examining the relationship between communication problems associated with dementia and caregiver burden*. Presented at the annual meeting of the Gerontological Society of America, Chicago, IL.

Hummert, M. L., & Ryan, E. B. (2001, July). *Impact of family communication during decision-making about age-related predicaments*. Presented at the 17th Congress of the International Association of Gerontology. Vancouver, B. C., Canada.

Williams, K., Hummert, M. L., & Kemper, S. (2001, May). *Minimizing elderspeak in the nursing home: An intervention to educate nurses' aides*. Presented at Exploring Older Patient Encounters with Health Care Providers: Innovations in Research, Practice, and Medical Education. St. Louis, MO.

Hummert, M. L., Garstka, T. A., O'Brien, L., & Geiger, W. (2000, November). *Implicit positive and negative stereotypes of old and young*. Presented at the annual meeting of the Gerontological Society of America. Washington, D. C.

Zhang, Y. B., Hummert, M. L., & Garstka, T. A. (November, 2000). *Age stereotype traits of Chinese young, middle-aged, and older adults*. Presented at the annual meeting of the Gerontological Society of America. Washington, D. C.

Zhang, Y. B., & Hummert, M. L. (November, 2000). *Harmonies and tensions in Chinese intergenerational communication: Accounts of young and older interviewees*. **[Top Three Paper in Communication and Aging]** Presented at the annual meeting of the National Communication Association. Seattle, WA.

Citarelli, M., & Hummert, M. L. (November, 2000). *Hormone replacement therapy and identity: Discourse and decision-making*. Presented at the annual meeting of the National Communication Association. Seattle, WA.

Koesten, J., Miller, K. I., & Hummert, M. L. (November, 2000). *Family communication and adolescent risk behavior*. Presented at the annual meeting of the National Communication Association. Seattle, WA.

Hummert, M. L. (2000, July). *Implicit age stereotyping and interpersonal communication*.

Presented at the Seventh International Conference on Language and Social Psychology. Cardiff, Wales, United Kingdom.

Zhang, Y. B., & Hummert, M. L. (2000, July). *Chinese intergenerational communication: Positive and negative themes*. Presented at the Seventh International Conference on Language and Social Psychology. Cardiff, Wales, United Kingdom.

Lin, M-C, & Hummert, M. L. (2000, July). *Representation of age stereotypes in online discourse*. Presented at the Seventh International Conference on Language and Social Psychology. Cardiff, Wales, United Kingdom.

Hummert, M. L., Garstka, T. A., Greenwald, A. G., Mellott, D., O'Brien, L., Lewis, L., Geiger, W., Lin, M-C, & Zhang, Y. B. (2000, April). *Implicit associations, age stereotypes and identity*. Presented at the Cognitive Aging Conference 2000. Atlanta, GA.

EXTERNAL GRANTS

Hummert, M.L. Social Cognition, Communication and Age Stereotyping. R01 AG16352, National Institute on Aging/ National Institutes of Health, \$1,444,286. 1/01/99-12/31/2005.

Hummert, M.L. Stereotypes of the Elderly and Communication. First Independent Research Award Program. Grant #1 R29 AG09433, National Institute on Aging/National Institutes of Health, \$504,250. 8/1/91-7/31/97.

Kemper, S. (PI), Hummert, M.L., Montgomery, R., Wilcox, K. (Training Committee). Research and Training Grant on Communication and Aging. Grant #1 T32 AG00226, National Institute on Aging/National Institutes of Health, \$1,740,000. 9/30/93-4/30/03

INTERNAL GRANTS

Hummert, M.L. Community-dwelling older persons' and care facility residents' perceptions of patronizing speech: Relationship to stereotyping. General Research Fund Grant, University of Kansas, 1996-1997, \$6952.

Hummert, M.L. Elderly responses to patronizing speech and stereotyping. General Research Fund Grant #96-3824, University of Kansas, 1995-1996, \$7,000.

Kemper, S., Hummert, M.L., Simpson, G., Segrin, C., Osterkamp, L., Wilcox, K., & Jackson, S. Pilot projects on Communication and Aging. University Research Development Fund Grant, 93-2014, 1993-1994, \$30,000.

Hummert, M. L. Older adult vocal characteristics and stereotyping. New Faculty General Research Fund Grant #92-3014, University of Kansas, 1993-1994, \$4899.

Hummert, M. L. Relationship among concepts underlying perceptions of the elderly. General Research Fund Grant #90-389, University of Kansas, 1989-1990, \$6363.

Hummert, M. L. Relationship among concepts underlying perceptions of the elderly. General Research Fund Grant #89-380, University of Kansas, 1988-1989, \$3181.

INVITED LECTURES

Potential, limitations, and challenges of experimental approaches to research on aging stereotypes and the experience of aging. Workshop on Subjective Aging and Awareness of Age-Related Change: Methodological Issues. Sponsored by the Alexander von Humboldt Foundation and

Colorado State University, Fort Collins, CO, May 17-18, 2012.

Social cognition, development, and interpersonal interaction. Memorial Conference for Fredda Blanchard-Fields. Georgia Tech University, Atlanta, March 11-12, 2011.

Communicating age: Stereotypes as psychological and interpersonal phenomena. Featured Address at Purdue University's Center on Aging and the Life Course Fall Symposium *Interdisciplinary intersections: Interpersonal relations over the life course.* West Lafayette, IN. September 21, 2007

Implicit age stereotyping in interpersonal communication. Plenary Address. Eighth International Conference on Language and Social Psychology. Hong Kong, PRC. July 10-14, 2002.

Implicit age stereotypes, communication, and health. Plenary Address. Fifth International Conference on Communication, Aging, and Health. Vancouver, BC, June 29-July 2, 2001.

Age differences in social cognitions about older adults: Can schema complexity offset processing limitations? University of Potsdam/Free University of Conference on Processes of Generative Mental Representation and Psychological Adaptation: The Role of Limited Cognitive Resources, Berlin, Germany, Sept. 2-5, 1997.

Stereotypes of Older Adults and Social Cognition. Second National Institute on Aging Workshop on Social Cognition and Aging, Stanford University, July 1-2, 1997.

Communication with Older Adults: The Influence of Age Stereotypes, Context, and Communicator Age. Communication Department, University of Utah, April 17, 1997.

A Research Program investigating the Relationship between Stereotypes of the Elderly and Communication. Center on Aging, University of Oklahoma Medical School, Norman, OK, April 8, 1994.

Teaching Effectively to a Culturally Diverse Student Population. Workshop presented to Teaching Assistants, Communication and English Departments, Co-Presenter: Karla K. Jensen, South Dakota State University, Brookings, SD, September 11, 1992.

Stereotypes of the Elderly and Communication. Communication Department Colloquium, University of Oklahoma, Norman, OK, February 21, 1992.

COURSES TAUGHT

Graduate Courses:

COMS 850 – Introduction to Communication Research Methods: Fall, 2000; Fall 2001.

COMS 756/856 - Communication Research: Experimentation and Quantitative Analysis: Fall 1988; Fall 1990; Spring 1995; Spring 1998; Spring 2000; Spring 2002; Spring 2007; Spring 2009, 2010, 2011.

COMS 787 (PSYC 787; HDFL 787; AM S 767) Gerontology Proseminar: Spring 1997, 1998; Fall, 1998; Fall, 2000.

COMS 859 - Proseminar in Communication Studies: Fall 1997, 1998.

COMS 844 - Seminar in Interpersonal Communication Theory (New Course) Spring 2001

COMS 835 - Impression Formation: Fall 1997

COMS 846 - Seminar in Communication and Aging: Fall 2004

COMS 930 - Seminar in Teaching the Basic Course: Fall 1989; Spring 1990; Fall 1990; Spring 1991; Fall 1991; Spring 1992; Fall 1992; Spring 1993; Fall 1993; Fall 1995; Spring 1996; Fall 1996; Spring 1997.

COMS 936 - Seminar in Language and Discourse: Fall 1991; Fall 1994; Fall 1996; Fall 1999; Fall 2003; Fall 2005; Spring 2008.

COMS 958 – Comparative Theories of Communication: Spring 2002; Spring 2004

Undergraduate Courses:

COMS 456/356 - Behavioral and Social Science Research Methods: Spring 1988; Fall 1988; Spring 1989; Fall 1989; Spring 1990; Summer 1990; Spring 1991; Spring 1994; Fall 1998; Fall 1999; Spring 2000; Fall 2000; Spring 2001; Fall 2001; Fall 2002 ; Fall 2003; Fall 2004.

COMS 544 - Interpersonal Communication: Theory and Research: Spring 1988; Spring 1989; Summer 1989.

COMS 330 - Personal Communication in Business: Fall 1987 (2 Sections); Spring 1988; Fall 1988; Spring 1989.

COMS 331 - Persuasive Speaking for Business and Professions: Fall 1987; Summer 1988

COMS 150 - Personal Communication: Summer 1991

GRADUATE COMMITTEE WORK

Doctoral Student Committees Chaired

Karla K. Jensen, 1994, Dissertation

Tracy Russo, 1995, Program & Comprehensives

Jaye Shaner, 1996, Program, Comprehensives, Dissertation

Joan Irminger, 1997, Program, Comprehensives, Dissertation

Teri Garstka (Psychology -- Co-Chair of Dissertation with Nyla Branscombe), 1997

Melanie Morgan, 1998, Program, Comprehensives, Dissertation

Carolyn Joy Koesten, 2002 (Dissertation Co-Chair with Robert Rowland)

Yan Bing Zhang, 2002 (Dissertation)

Mei-Chen Lin, 2003 (Dissertation Co-Chair with Jake Harwood)

Karen Anderson, 2003 (Dissertation Co-Chair with Jake Harwood)

Wendy Geiger, 2003 (Program, Comprehensives, Dissertation)

Marie Savundranayagam, 2004 (Gerontology, Ph.D., Program, Comprehensives, Dissertation)

Jordan Soliz, 2004 (Dissertation Co-Chair with Jake Harwood)

Shu-Chin Lien, 2005 (Program, Comprehensives, Dissertation)

Susan Waters, 2006 (Program, Comprehensives, Dissertation)

Natabohma Mabachi, December, 2008 (Program, Comprehensives, Dissertation)

Deepthi Mohankumar, 2009 (Program, Comprehensives, Dissertation)

Pamela Kennedy, 2010 (Program, Comprehensives, Dissertation)

Kiley Larson (Dissertation Co-Chair), 2011

Masters Student Committees Chaired

Debra Stufflebean, 1991; Jaye Shaner, 1993; Aki Nonaka, 1999; Melissa Citarelli, 2001; Marie Savundranayagam (Gerontology), 2002; Gabriella Johnson, 2003; Natabohma Mabachi, 2005.

Undergraduate Honors Student Committees Chaired

Casey Meyer, 2002; Carol Cressey, 1990; Cynthia Baker, 1989; Edith Ann Howard, 1989; Stacy Wiegman, 1989 (Co-Chair with E.R. Gold); Gayla Harbison 1988; Hope Hartshorn, 1988

Additional Graduate Student Committee Service

Doctoral Committees Completed: Carol Nalbandian, 1989; Jeff Stafford, 1991; Dan Wann (Psychology); Teresa Helmick, 1992; James Jackson (Psychology), 1992; Hintat Cheung (Psychology); Sheryl Williams, 1992; Ben Bierman, 1993; Cheryl Anagnopoulos (Psychology), 1993; Kelley Lyons (Psychology), 1993; Susan Emel, 1994; Debra Mazloff, 1995; Tracy Russo, 1995; Michelle Nario Redmond (Psychology), 1996; Pam Whitten, 1996; Dixie Vandeputte (Psychology), 1997; Sheri Shuler, 1997; Jeanne Flora, 1998; Karen Kemtes, 1998; Caryn Medved, 1998; Heather Entrekin, 1999; Sharon Page Howard (Psychology), 1999; Ruth Herman (Psychology), 1999; Jeff Schiffmann (Health, Sports & Exercise Science), 1999; Kristi Williams (Gerontology), 2001; Laurie O'Brien (Psychology), 2002; Sarah Ubel, 2003; Scott Eidelman (Psychology), 2004; Taleyna Morris, 2006; Scott Robson, 2006; Jenifer Lewis, 2006; Mary Pilgram, 2006; C. J. Liu (Gerontology), 2006; Susan Klaus (Gerontology), 2006; Erin Ellsworth, 2008; Yi Song, 2009; Makiko Imamura, 2011; Racheal Ruble, 2011; Michelle McCudden, 2011.
In Progress: Chong Xing; Maria Maer; Ellen Rozek (Gerontology); Melissa McMasters (Health, Sports, & Exercise Science)

Masters Committees Completed: Phyllis Siefker, 1988; Ana Jensen, 1990; Laura Fino (Counseling Psychology), 1990; Kim Griggs (Counseling Psychology), 1990; Christopher Doyle, 1991; Nancy Gregory (Counseling Psychology); Sally Buttermore, 1992; Clark Henry, 1994; Julie Apker, 1994; Stacy McVicker, 1994; Julie Quirin, 1995; Karen Kemtes (Psychology) 1996; Tracy Mitzner (Psychology) 1999; Maria Skeels, 2000; Heather Humphrey (Psychology), 2001; Lynette Lewis, 2001; Lori Stites, 2001; Kara Meusch, 2004; Kiley Larson, 2007; Makiko Imamura, 2007.

DEPARTMENTAL SERVICE

Advisory Committee - 1990 to 1993, Spring 1996, 2002-2006.
Chair, Communication Theory Search Committee, 2001-2002.
Chair, Organizational Communication Search Committee, 1999-2000.
Graduate Committee, 1990-1991; 1997- 1999.
Assessment Committee (Chair), 1994-2004; Member, 2004-present.
Member, Organizational Communication Search Committee, 1994-1995.
Member, Director of Applied Masters Program Search Committee, 1994-1995.
Chair, Search Committee for Assistant Professor in Communication and Aging, 1993-1994.
Library Committee - 1993-1994; 1994-1995; 1998-1999.
Member, Interpersonal Communication Search Committee, 1991-1992.
Peer Observation Committee - 1992.
Honors and Awards Committee - 1989-1990, 1990-1991, 1994-1995, 1995-1996, 1996-1997.
Undergraduate Committee - 1988-1989, 1989-1990.
Honors Director - 1987-1988, 1988-1989

COLLEGE AND UNIVERSITY SERVICE

Open Access Task Force, 2009-2010.
Research Engagement Task Force, 2009-2010.

Search Committee, Dean of Music, 2009-2010.
Review Committee, Dean of Business, 2010.
Review Committee, Dean of Journalism, 2009.
Review Committee, Dean of Architecture & Urban Planning, 2009.
University Committee on Promotion and Tenure, 2003-2004.
Graduate School Strategic Planning Committee on Research, 2005-2006.
Graduate School Committee on New Degree Programs, 2003-2004.
Athletic Corporation Advisory Board, 2003-2005.
Executive Committee, KUCR Board of Directors, 2003-2004.
Graduate School Executive Committee, 1998-2003; Convener of Program Review Sub-committee, Fall, 1999; Graduate Council, 2003-2004
University Sabbatical Leave Committee, 2000-2002.
Human Subjects Committee-Lawrence, 1998-2004.
Campus Historic Preservation Committee, 1997-Present.
Chair, Gerontology Director Search Committee, 2003-2004.
Training Committee, Communication and Aging Training Grant, National Institute on Aging, 1993-2003.
Graduate Advisor, Gerontology, 1996-2004.
Public Administration Chair Selection Committee, Spring, 2000.
Faculty Mentor, University Scholars Program, Melissa Cline (scholar), 1999-2000.
Promotion and Tenure Review Committee, Schiefelbusch Institute for Life Span Studies, Fall 1999.
Financial Aid Academic Appeals Committee, 1997-1999.
Research Foundation (CRINC) Transition Team, Spring, 1997.
Sabbatical Committee, College of Liberal Arts and Sciences, 1995-1997.
University Senate Research Committee, 1996-1997.
Search Committee for Assistant Professor in Public Administration, Spring, 1996.
Faculty Member, Administrative Disciplinary Hearing, Department of Student Life, Fall, 1996.
Faculty Mentor, Athletic Department, 1989 to Present.
Faculty Mentor, Dean's Scholars Program, 1994-1996.
Search Committee for Associate Dean for the Social Sciences, College of Liberal Arts and Science, 1994.
University Research Policies Committee, 1993-1996; Chair, 1994-1995.
General Education Requirement Assessment Interviews, Spring, 1991; Spring, 1995; Spring, 1998; Spring, 2003.
General Research Fund, First Level Review Committee, Spring, 1992.
Speaker, New Student Orientation, Summer, 1992, 1993, 1995.
Faculty Panel for Parents, New Student Orientation, Summer, 1993, 1994, 1997.
Advisory Board for New Teaching Assistant Orientation, 1993-1996.
Speaker, University New Teaching Assistant Orientation, 1984, 1985, 1989, 1992.
Nominations Committee for College Committees, Spring 1996, 1997.

PROFESSIONAL SERVICE

Editorial Boards:

Journal of Communication, Associate Editor, 1999-2001; Editorial Board, 2001-2005.

Journal of Gerontology: Psychological Sciences, Editorial Board, 2000-2011.
Journal of Applied Communication Research, Editorial Board, 2003-2006.
Human Communication Research, Editorial Board, 1996-1997; 2000-2008.
Communication Studies, Editorial Board, 2002-2006.
Psychology and Aging, Editorial Board, 2003-Present.
Research on Aging, Editorial Board, 1994-1997.

Grant Review Panels

Research Grants Council of Hong Kong, 2008, 2010, 2012
NIH/NIA Loan Repayment Program Review Panel, 2003, 2004, 2005, 2006, 2007, 2008, 2009
Social Psychology and Interpersonal Processes (SPIP), NIH Study Section, Ad Hoc Member, June 2004, June 2009, October 2009, June 2010, October 2010
Sociology and Aging Grant Review Panel, National Institute on Aging/National Institutes of Health (R03 Awards, Training Grants, K Awards). Ad Hoc Member, 1996-2000; Member, 2000-2004.
NIDCD/NIH Small Grants Review Panel, Ad Hoc Member, June 2005.
Special Grant Review Panel, National Institutes of Health, R01 Applications in Response to Request for Proposals on Social Science Interventions to Improve Medication Adherence, Summer 2000.
Grant Reviewer (Ad Hoc), Social Science and Humanities Research Council of Canada, 2011
Grant Reviewer (Ad Hoc), Fonds FCAR, Ministry of Education, Quebec, Canada
Grant Reviewer (Ad Hoc), Alzheimer's Association,

Conferences

International Advisory Committee, Fourth International Conference on Communication, Ageing, and Health, July 13-15, 1999, Gold Coast, Queensland, Australia.
Organizing Committee, International Conference on Processes of Generative Mental Representation and Psychological Adaptation: The Role of Limited Cognitive Resources, University of Potsdam/Free University of Berlin, September 2-5, 1997, Berlin, Germany.
Chair, Third International Conference on Communication, Aging, and Health, May 16-18, 1996, Kansas City, MO.

Professional Organizations

National Communication Association (formerly Speech Communication Association)
Rhetorical and Communication Theory Division, Paper Reader, 1991, 1992
Commission on Communication and Aging, Vice-Chair Elect, 1995-1996; Vice-Chair and Conference Program Planner, 1996-1997; Chair, 1997-1998; Paper Reader, 1992, 2000, 2003.
International Communication Association
Interpersonal Communication Division, Paper Reader, 1991; Nominating Committee, 2000-2001; Division Chair, Conference Theme Submissions, 2004-2005.
Central States Communication Association
Chair of Nominations Committee, 1991-1992.
Communication Theory Interest Group, Secretary, 1988-1989; Vice-Chair, 1989-1990, Chair, 1990-1991.

Gerontological Society of America

Abstract Reviewer, 1990, 1991, 1993, 1994, 1995, Behavioral and Social Sciences Division
Sigma Xi, Scientific Research Society, University of Kansas Chapter
Accepted for Full Membership, 1991, Chapter Treasurer, 1993-1995.

International Association on Language and Social Psychology

Executive Board, 2008-2011.

Other Professional Service:

Consultant, National Institute on Aging Academic Enhancement Award to Cheryl Anagnopolous,
Ph.D., Black Hills State University, "The Effects of Filial Piety on Ageism in Lakota
Culture," 8/1/00-6/30/03.

Academic Commentator, Educational Centre for Aging and Health's Seventh Annual Conference,
McMaster University, Hamilton, Ontario, Canada, May 12, 1994.

Sabbatical Host, Prof. Ulrich von Hecker, Free University of Berlin, Germany, Fall, 1994.

Sabbatical Host, Prof. Ellen Bouchard Ryan, McMaster University, Hamilton, Ontario, Canada, Fall,
1995.